

VES Business School

IQAC Meeting Attendance Sheet, Date : 24th February 2024

2023-24

Sr.No	Name	Designation	IQAC Designation	Attendance
1	Shri. Suresh Malkani	VES Trust Representative	President	
2	Shri. Rajesh Gehani	VES Trust Representative	Secretary	<i>[Signature]</i>
3	Dr. Sachin Deshmukh	Director	Chairman	<i>[Signature]</i>
4	Dr. Debjani Banerjee	Associate Dean Quality Assurance & Accreditation	Member Secretary IQAC	<i>[Signature]</i>
5	Dr. Sandeep Bhardwaj	Dean Academics	Member	<i>[Signature]</i>
6	Dr. Brijesh Sharma	Associate Dean Academics & General Management	Core Member	<i>[Signature]</i>
7	Dr. Pranjal Muley	Associate Dean BA	Core Member	<i>[Signature]</i>
8	Dr. Neerja Kashive	Head Research	Member	
9	Prof. Nikita Ramrakhiani	Assistant Professor	Core Member	<i>[Signature]</i>
10	Mr. Niraj Mishra	Social Contributor	Member	<i>[Signature]</i>
11	Mr. Gautam Rangras	Alumni Representative	Member	<i>[Signature]</i>
12	Mr. Sagar Ahuja	Alumni Representative	Member	
13	Mr. Anil Singh	Alumni Representative	Member	
14	Mrs. Neelam Dubey	Parent	Member	Neelam Dubey
15	Mr. Dinesh Narayan Dubey	Parent	Member	
16	Arup Kumar Patnaik	Parent	Member	<i>[Signature]</i>
17	Mr. Sanjay Biswas	Industry Representative	Member	
18	Ms. Divya Dixit	Industry Representative	Member	
19	Dr. Pramod Rajput	Industry Representative	Member	
20	Mr. Murali Raman	Industry Representative Financial Consultant, Teaching, Ex CFO	Member	

VJAY TAREJA MUM TRUSTEE

Sr.No	Name	Designation	IQAC Designation	Attendance
21	Mr. Sanjay Shrivastaava	Industry Representative	Member	
22	Mr. Sunil Khajuria	Industry Representative CHRO of Covacsis	Member	
23	Ms. Gauri Das	Industry Representative SVP and Head HR - India Factoring and Finance Solutions Pvt Ltd	Member	
24	Shalini Singh	CEO & Founder - BeSpotted Services P. Ltd	Member	
25	Grijesh Srivastav	Head - Solutions Architect - Reliance Jio	Member	
26	Nikhil Gadodia	Times Group	Member	
27	Mr. Nandkishor Narawade	Assistant Registrar	Member	
28	Mr. Rajesh Jamwal	Placement & Corporate Relations	Member	
29	Ms. Hetal Palan	Assistant Director - Branding, Marketing & Student Relations	Member	
30	Ms. Supriya Phatkare	Assistant Librarian	Member	
31	Ms. Megha Singh	Manager Accreditation & IQAC	Core Member	
32	Ms. Pratibha Choudhary	Student Representative PGDM Batch 2023-25	Member	
33	Mr. Sandesh Khandelwal	Student Representative PGDM Batch 2023-25	Member	
34	Ms. Sejal Yadav	Student Representative PGDM Batch 2023-25	Member	
35	Mr. Atharva Bhawe	Student Representative PGDM Batch 2023-25	Member	
36	Ms. Prachi Bhatia	Student Representative PGDM Batch 2023-25	Member	
37	Mr. Soham Chheda	Student Representative PGDM Batch 2023-25	Member	
38	Mr. Deepshankar Buragohain	Student Representative PGDM Batch 2022-24	Member	
39	Ms. Garima Kapoor	Student Representative PGDM Batch 2022-24	Member	
40	Ms. Neelima Dubey	Student Representative PGDM Batch 2022-24	Member	
41	Dr. Sushma Patil	NBA-Head, Associate Professor.	Member	

SANGEETA SHAHANI VES TRUST
Deepak Vazirani VES Trust

MEMBER

Member

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DH Vazirani

VES Business School
Minutes of IQAC Meeting
24th February 2024, (Saturday)
Time: 11.00 am

1. To discuss revised parameters of mentoring

As suggested in Academic Audit 22-23, every student needs to maintain a regularly updated digital library for his/her learning and reflection to be observed as part of mentoring program and their development.

In addition to this the feedback report needs to be collected and maintained, the report will help to monitor progress and effectiveness of mentorship.

2. To act on the suggestions that emerged in our Academic audit held on 8th January 2024 :

i. To enhance and take forward the leadership series from generic to specific approach, linking between yesterday today and tomorrow.

Suggestion received from auditors to bringing more leaders from specific subject domains.

ii. Emphasis on sustainability and CSR practices through inclusion in curriculum.

Suggestion received from auditors stated that the institute needs to adopt inclusivity as a part of curriculum, as a requirement of global accreditation process. We require to adopt at least three SDG goals, so that students are part of fulfillment of of SDG proposed.

iii. Identifying the scope, social entrepreneurship to be included in our entrepreneurship course to enhance experiential learning.

Suggestion from auditors to include social entrepreneurship as a specialisation offered for PGDM program. Need to have our own incubation center for supporting start ups with the help of industry mentorship.

- iv. **Inclusion of “Yuva for Seva” and “Sell On” activities for the forthcoming inhouse newsletter – Prakshepan.**

IQAC suggested article on “Yuva for Seva” and “Sell On” activities conducted should be captured in the forthcoming inhouse newsletter – Prakshepan.

Yuva for Seva, this year was associated with selling of jute bags made by NGO workers.

The sales achieved by our PGDM students was 7.5 lakhs against a set target of 8 lakhs.

- v. **Every student to maintain a regularly updated digital diary for his/her learning and reflection to be observed as part of mentoring program and their development.**

As suggested by Academic Auditors, every student needs to maintain a regularly updated digital library for his/her learning and reflection to be observed as part of mentoring program and their development.

By further maintain a feedback report, it will help to monitor progress and effectiveness of mentorship.

3. **Introduction of a project based subject “Leadership of first line managers”**

Introduction of a project based subject Leadership of first line managers” to be implementation in PGDM program from A.Y 2024 - 25 onwards. This will help to evaluate the communication skills and evaluation skills of students.

4. **Converting number of subjects into PBL (Project Based Learning) – RM to be through PBL**

Based on the scope the subject has, we can adopt a project in partnership with industry tie ups and we can come up with solutions in the form of suggested strategies, and if our students excel they have the opportunity to getting industry offers for employment as well.

5. **One subject in each specialisation will have open book examination, (application based)**

Dean Dr. Sandeep Bhardwaj mentioned during next BOS, the curriculum revamping discussion will be done on implementation of open book examination, (application based)

- 6. Evaluate each subject in specialisation, with respect to whether it generates employment.**

Director Dr. Sachin Deshmukh suggested that if a subject is not bringing employment then we should scrap it and replace it with a new job promising specialisation, as per the changing need of education system, few suggestions were, to introduce “beyond AI”, “AI and Analytics”.

- 7. NBA appeal initiated -**

International Accreditation, to submit the eligibility of AACSB & begin other two accreditation, EFMD & AMBA.

AACSB - Association to Advance Collegiate Schools of Business

EFMD - The European Foundation for Management Development

AMBA - The Association of MBAs

The NBA committee is expected to meet tentatively by the end of April 2024.

- 8. Need for a Content Developer to consolidate data for all activities and disseminate the same on necessary platforms.**

Trustee Mr. Vijay Talreja suggested for inhouse activities contact Ms. Megha Purohit. For Consulting brochures, mailers we can try contacting marketing agency.

- 9. Provide 7 Research Assistants – 5 for HOD of each department, 1 for Dean and 1 for Director of the Institute.**

Director Dr. Sachin Deshmukh proposed for 7 RA recruitment. Trustee Mr. Rajesh Gehani suggested draft a contract for RA & TA, along with proposal and selection guidelines to the trust office.

10. Any other discussion with the permission of the chair.

10.1 Sustainability Development Goals to be adopted

SDG Goal 2: End hunger, achieve food security and improved nutrition and promote sustainable agriculture

Target 2.c - Adopt measure to ensure the proper functioning of food commodity markets and their derivatives and facilitate timely access to market information, including on food reserves, in order to help limit extreme food price violation.

SDG Goal 4 :Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Target 4.4 - By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship

Target 4.7 - By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and nonviolence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development

SDG Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Target 8.3 - Promote development oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro, small and medium sized enterprises, including through access to financial services

10.2 Change Required in Vision & Mission statement.

To address global accreditation processes we have to emphasize on adoption of sustainability development goals (SDG), hence we need to rework on our existing vision and mission statement.

New Proposed Vision & Mission Statement

Vision:

- To impart “THAT” education by which character is formed, strength of mind is increased, the intellect is expanded, and one can stand on one’s own feet.

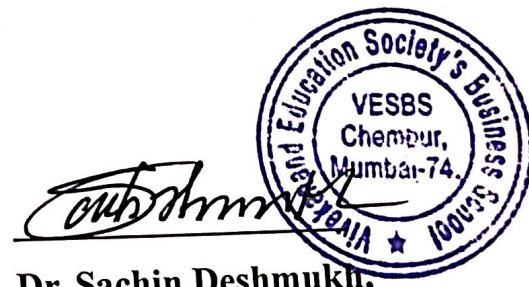
Mission:

Our mission is to

- Provide students with the knowledge, skills, and research-driven insights necessary to excel in their careers by emphasizing employability and inclusivity
- Foster a culture of innovation, collaboration, and continuous learning.
- Prepare students to become socially conscious leaders who drive positive change in their organizations and communities.



Dr. Debjani Banerjee,
Member Secretary, IQAC,
VES Business School



Dr. Sachin Deshmukh,
Chairman IQAC,
VES Business School